

# **Sustainability-related disclosures**

**Constellation Strategic  
Investment Vehicle SCSp  
“CSI” or “the Fund”**

## EN – English – Website section ‘Summary’

### (a) Summary

The following information relates to CSIV, and is provided in accordance with Article 10(1)(a) to (c) of the Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector (the "SFDR"). The information required pursuant to Article 10(1)(d) of SFDR, being the periodic reports to be provided in accordance with Article 11 and annex IV of the SFDR, will be published following the date on which periodic reporting is first provided in respect of the Fund.

Section	Summary
No sustainable investment objective	The Fund promotes environmental or social characteristics, but does not have an objective of sustainable investment within the meaning of SFDR.
Environmental or social characteristics	This section describes the environmental and social characteristics within the meaning of the SFDR that the Fund promotes.
Investment strategy	This section describes the investment strategy of the Fund used to meet the environmental and social characteristics promoted by the Fund, which is to invest indirectly, alongside third-party investors, in the investee company and to make follow-on investments. This section also describes the Fund's policy to assess good governance practices.
Proportion of investments	This section states that the Fund expects the investee company and any follow-on investments to promote environmental and social characteristics but does not have an objective of sustainable investment within the meaning of SFDR.
Monitoring of environmental or social characteristics	This section describes how the environmental and social characteristics promoted by the Fund are monitored across the Fund's investment in the investee company and to make follow-on investments throughout the lifecycle of the Fund. This section also refers to the " <i>Due diligence</i> " and " <i>Investment strategy</i> " sections for specific detail on the monitoring of such characteristics at the investment selection and the portfolio company level respectively.
Methodologies	This section refers to the " <i>Investment strategy</i> ", " <i>Monitoring of environmental or social characteristics</i> " and " <i>Due diligence</i> " sections, which describe how Arcus measure the attainment of the selected environmental and social characteristics promoted by the Fund.
Data sources and processing	This section describes how the Fund collects data from the investee company and to make follow-on investments, the measures used to ensure data quality, how data is processed and the proportion of data that are estimated.
Limitation to methodologies and data	This section mentions the limitations of the methodologies and data sources used, in particular, the limitation posed by insufficient or sparse data which may result from the investee company and to make follow-on investments not having clear and robust data systems in place.
Due diligence	This section describes the screening process that Arcus applies to select any potential follow-on investments as part of the investment decision-making process.
Engagement policies	This section refers to the " <i>Investment strategy</i> " section which details the manner in which Arcus engages with the investee company to ensure good governance practices.
Designated reference benchmark	There is no index designated as a reference benchmark.

## NL – Nederlands – Website ‘Samenvatting’

### (a) Samenvatting

De volgende informatie heeft betrekking op CSIV (of het Fonds) en wordt verstrekt in overeenstemming met artikel 10, lid 1, onder a) tot en met c), van Verordening (EU) 2019/2088 van het Europees Parlement en de Raad van 27 november 2019 betreffende informatieverschaffing over duurzaamheid in de financiëledienstensector (de "SFDR"). De op grond van artikel 10, lid 1, onder d), van de SFDR vereiste informatie, zijnde de periodieke verslagen die moeten worden verstrekt overeenkomstig artikel 11 en bijlage IV van de SFDR, zal worden gepubliceerd na de datum waarop de periodieke verslaglegging voor het eerst met betrekking tot het Fonds is verstrekt.

Paragraaf	Samenvatting
Geen duurzame beleggingsdoelstelling	Het Fonds promoot ecologische of sociale kenmerken, maar heeft niet duurzame beleggingen tot doel in de zin van SFDR.
Ecologische of sociale kenmerken	In deze paragraaf worden de ecologische en sociale kenmerken, die het Fonds promoot, in de zin van de SFDR beschreven.
Beleggingsstrategie	In deze paragraaf wordt de beleggingsstrategie van het Fonds beschreven die wordt gebruikt om te voldoen aan de ecologische en sociale kenmerken die door het Fonds worden gepromoot, namelijk om indirect, samen met externe investeerders, te beleggen in de onderneming en om vervolginvesteringen te doen. In deze paragraaf wordt ook het beleid van het Fonds beschreven om goed bestuur te beoordelen.
Aandeel van de investeringen	In deze paragraaf wordt gesteld dat het Fonds verwacht dat de belegging in de onderneming en eventuele vervolfbeleggingen ecologische en sociale kenmerken promoten, maar dat het Fonds niet de doelstelling heeft om duurzaam te beleggen in de zin van SFDR.
Monitoring van ecologische of sociale kenmerken	In deze paragraaf wordt beschreven hoe de ecologische en sociale kenmerken die door het Fonds worden gepromoot, worden gemonitord gedurende de gehele levenscyclus van het Fonds. In deze paragraaf wordt ook verwezen naar de <i>paragrafen "Due diligence" en "Beleggingsstrategie"</i> voor specifieke details over de monitoring van dergelijke kenmerken op respectievelijk het niveau van de beleggingsselectie en het niveau van de onderneming.
Methoden	In deze paragraaf wordt verwezen naar de <i>paragrafen "Beleggingsstrategie", "Monitoring van ecologische of sociale kenmerken" en "Due diligence"</i> , die beschrijven hoe Arcus de verwezenlijking meet, van de geselecteerde ecologische en sociale kenmerken die door het Fonds worden gepromoot.
Gegevensbronnen en -verwerking	In deze paragraaf wordt beschreven hoe het Fonds gegevens verzamelt van de onderneming waarin wordt belegd, welke maatregelen worden genomen om de kwaliteit van de gegevens te waarborgen, hoe de gegevens worden verwerkt en welk deel van de gegevens wordt geschat.
Beperking tot methodologieën en gegevens	In deze paragraaf worden de beperkingen van de gebruikte methodologieën en gegevensbronnen vermeld, met name de beperking die wordt veroorzaakt door ontoereikende of onvoldoende gegevens die het gevolg kunnen zijn van de onderneming waarin wordt geïnvesteerd en mogelijke vervolginvesteringen, omdat deze mogelijkwijs niet over duidelijke en robuuste gegevenssystemen beschikken.
Due diligence	In deze paragraaf wordt het screeningproces beschreven dat Arcus toepast om mogelijke vervolginvesteringen te selecteren als onderdeel van het besluitvormingsproces.
Beleid voor betrokkenheid	Deze paragraaf verwijst naar de paragraaf <i>"Beleggingsstrategie"</i> , waarin de manier wordt beschreven waarop Arcus samenwerkt met de onderneming waarin wordt geïnvesteerd om goede bestuurspraktijken te waarborgen.
Aangewezen referentiebenchmark	Er is geen index aangewezen als referentiebenchmark.

## FR – Français – Section ‘Résumé’ du site web

### (a) Résumé

Les informations suivantes concernent le CSIV (ou le Fonds) et sont fournies conformément à l'article 10(1)(a) à (c) du règlement (UE) 2019/2088 du Parlement européen et du Conseil du 27 novembre 2019 relatif aux informations à fournir en matière de développement durable dans le secteur des services financiers (le « SFDR »). Les informations requises en vertu de l'article 10(1)(d) du SFDR, à savoir les rapports périodiques à fournir conformément à l'article 11 et à l'annexe IV du SFDR, seront publiées après la date à laquelle les rapports périodiques sont fournis pour la première fois en ce qui concerne le Fonds.

Section	Résumé
Aucun objectif d'investissement durable	Le Fonds promeut des caractéristiques environnementales ou sociales, mais n'a pas d'objectif d'investissement durable au sens de la SFDR. Cette section décrit les caractéristiques environnementales et sociales au sens de la SFDR, que le Fonds promeut.
Caractéristiques environnementales ou sociales	Cette section décrit la stratégie d'investissement du Fonds utilisée pour répondre aux caractéristiques environnementales et sociales promues par le Fonds, qui consiste à investir indirectement, aux côtés d'investisseurs tiers, dans la société émettrice et à effectuer des investissements de suivi.
Stratégie d'investissement	Cette section décrit la stratégie d'investissement du Fonds utilisée pour répondre aux caractéristiques environnementales et sociales promues par le Fonds, qui consiste à investir indirectement, aux côtés d'investisseurs tiers, dans l'entreprise détenue et à effectuer des investissements de suivi. Cette section décrit également la politique du Fonds en matière d'évaluation des pratiques de bonne gouvernance.
Proportion des investissements	Cette section indique que le Fonds s'attend à ce que la société émettrice et tout investissement de suivi promeuvent des caractéristiques environnementales et sociales, mais n'a pas d'objectif d'investissement durable au sens de la SFDR.
Suivi des caractéristiques environnementales ou sociales	Cette section décrit comment les caractéristiques environnementales et sociales promues par le Fonds sont contrôlées tout au long de l'investissement du Fonds dans la société émettrice et lors des investissements de suivi, tout au long du cycle de vie du Fonds. Cette section renvoie également aux sections « Diligence raisonnable » et « Stratégie d'investissement » pour des détails spécifiques sur le suivi de ces caractéristiques au niveau de la sélection des investissements et des entreprises en portefeuille, respectivement.
Méthodologies	Cette section fait référence aux sections « Stratégie d'investissement », « Suivi des caractéristiques environnementales ou sociales » et « Diligence raisonnable », qui décrivent la manière dont Arcus mesure la réalisation des caractéristiques environnementales et sociales sélectionnées et promues par le Fonds.
Sources et traitement des données	Cette section décrit la manière dont le Fonds recueille des données auprès de l'entreprise bénéficiaire et pour réaliser des investissements de suivi, les mesures utilisées pour garantir la qualité des données, la manière dont les données sont traitées et la proportion de données qui sont estimées.
Limitation des méthodologies et des données	Cette section mentionne les limites des méthodologies et des sources de données utilisées, en particulier les celles liées à des données insuffisantes ou éparses, qui peuvent résulter du fait que l'entreprise bénéficiaire de l'investissement et des investissements de suivi ne dispose pas de systèmes de données clairs et solides.
Diligence raisonnable	La présente section décrit le processus de sélection qu'Arcus applique pour sélectionner tout investissement de suivi potentiel dans le cadre du processus de prise de décision en matière d'investissement.
Politiques d'engagement	Cette section renvoie à la section « Stratégie d'investissement » qui détaille la manière dont Arcus s'engage auprès de l'entreprise bénéficiaire pour garantir des pratiques de bonne gouvernance.
Référence désignée	Il n'y a pas d'indice désigné comme référence.

### (b) No sustainable investment objective

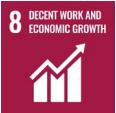
CSIV promotes environmental or social characteristics, but does not have an objective of sustainable investment within the meaning of SFDR. As such, it is subject to Article 8 of SFDR. As CSIV does not commit to making sustainable investments, it is not obliged to include disclosures in relation sustainable investments.

### (c) Environmental or social characteristics

CSIV will use the following indicators to measure attainment of the promoted environmental and social characteristics. CSIV's progress against and alignment with the promoted environmental and social characteristics will be included in annual periodic disclosures that will be appended to the Fund's annual financial statements, along with the Article 22 periodic disclosures mandated under the Alternative Investment Fund Managers Directive ("AIFMD"). The three environmental and three social characteristics are considered generally material across the infrastructure sector.

**Table 1**

Environmental impacts	Characteristics	Indicators (as relevant reported annually)	SDGs (as relevant)
<b>GHG emissions</b>	Promote reducing CO2 emissions intensity and support the investee company to advance transition planning, establish interim and long-term science-based CO2 emission reduction targets within operational control.	<ul style="list-style-type: none"> <li>Scope 1 &amp; 2 GHG emissions (tCO2e) in line with the GHG protocol in contrast to a benchmark year.</li> <li>Scope 3 GHG emissions from the five most material Scope 3 emissions categories.</li> <li>GHG intensity in tonnes of GHG emissions by EUR millions of revenue (tCO2e).</li> <li>Efforts made towards SDG 7 "Affordable and clean energy", SDG 9 "Industry, innovation and infrastructure".</li> </ul>	 
<b>Energy efficiency</b>	Promote reducing energy intensity and the use and production of renewable energy.	<ul style="list-style-type: none"> <li>Energy intensity (Energy consumption in GWh per million EUR of revenue of the Partnership).</li> <li>Total energy consumption/production by portfolio company including energy source (renewable/non-renewable).</li> <li>Efforts made towards SDG 7 "Affordable and clean energy", SDG 9 "Industry, innovation and infrastructure".</li> </ul>	 
<b>Climate change</b>	Assess the climate related resilience of the investee company in line with TCFD recommendations.	<ul style="list-style-type: none"> <li>Annually report on TCFD – provide transparency on the resilience of the portfolio in line with TCFD recommendations.</li> <li>Efforts made towards SDG 13 "Climate action".</li> </ul>	

Social Impacts	Characteristics	Indicators (as relevant reported annually)	SDGs (as relevant)
Diversity and equal opportunity	Commit to develop and promote diversity and equal opportunity for all employment practices and activities.	<ul style="list-style-type: none"> <li>Total employees, gender balance.</li> <li>Gender balance of the Board.</li> <li>Average unadjusted gender pay gap.</li> </ul>	
Health and safety	Commit to maintaining safe and healthy working conditions through control of health and safety risks at the investee company and a safe environment for all those attending the working premises.	<ul style="list-style-type: none"> <li>The number of recordable injuries among employees.</li> <li>The number of lost-time injuries among employees.</li> <li>Efforts made towards SDG 3 “Good health and well-being”, SDG 8 “Decent work and economic growth”.</li> </ul>	 
Labour standards and human rights	Commit to ensuring the UN Global Compact principles for human rights and labour standards are followed by the investee company.	<ul style="list-style-type: none"> <li>Annually report on compliance with UNGC principles for Human Rights and Labour.</li> <li>Efforts made towards SDG 8 “Decent work and economic growth”.</li> </ul>	

#### (d) Investment strategy

The investment strategy of CSIV is to invest indirectly, alongside third-party investors, in the investee company (an infrastructure asset) and to make follow-on investments. The three environmental and three social characteristics that have been set out in Table 1 above are considered generally material across the infrastructure sector and are all directly applicable to the investee company and any follow-on investments.

CSIV intends to attain the promoted characteristics through the application of its investment strategy by consistently following the binding elements as outlined in the pre-contractual disclosure and guiding the investee company towards improvement of the sustainability indicators as set out in Table 1, above. Arcus will advise that these material sustainability factors are included as part of the investee company's annual objectives to steer the adoption of material sustainability factors in ongoing operations and will monitor that the investee company allocates sufficient resources to this.

Arcus' primary objective is to deliver returns to its investors in line with the investment proposal. Arcus believes in investing with a long-term view which creates sustainable value for CSIV investors and the employees of the investee company and any follow-on investments, customers and other stakeholders. With this objective in mind, it seeks to monitor and improve the management and performance of the investee company and any follow-on investments, including the environmental and social characteristics promoted by CSIV.

#### (e) Proportion of investments

Not applicable, CSIV promotes environmental or social characteristics, but does not have an objective of sustainable investment within the meaning of SFDR.

#### (f) Monitoring of environmental or social characteristics

Arcus' focus on managing ESG risks and pursuing ESG-aligned infrastructure opportunities stems from its aim to consistently act in the best interests of its investors and stakeholders. Arcus believes

that incorporating ESG factors into policies and procedures builds responsible investee companies, generates sustainable value for all stakeholders and delivers better long-term results for investors.

Arcus seeks to ensure that the investee company acts responsibly and operates in compliance with the relevant laws and regulations applicable in the countries in which the business operates. Arcus places particular emphasis on industry best practice in respect of key matters such as operational health and safety.

ESG risks and opportunities are continually assessed by the Arcus Asset Manager and formally monitored as part of board reporting. ESG, including climate change-related risks and opportunities, are monitored at a firm level quarterly through quarterly risk reporting and ESG reporting. Climate change-related risks and opportunities are also integrated into the annual TCFD reporting cycle. The investment risk reporting is shared with the Investment Committee on a quarterly basis and any urgent issues are reported on an ad hoc basis to the Investment Committee and the ESG Committee.

In addition, one of the quarterly Arcus Asset Review Meeting topics for each investee company focuses on ESG. The agenda for this meeting includes discussing the investee company's ESG approach; key ESG risks and opportunities (including climate change); key ESG KPIs reported and performance over time; and areas considered targets for the ESG continuous improvement programme.

### (g) Methodologies

In its ESG policy, available on the Arcus' website, Arcus identifies ESG factors or characteristics that are material to CSIV and the broader infrastructure industry. The materiality of ESG factors is determined by the likelihood, magnitude and time-horizon of the ESG factors materialising.

The three environmental and three social characteristics that have been set out in Table 1 above are considered generally material across the infrastructure sector. For each characteristic Arcus has defined clear and measurable indicators. Arcus will provide transparency to CSIV investors through annual reporting on the corresponding indicators. To the extent possible, the indicators have been aligned with relevant international or industry standards.

As part of its ESG management Arcus has committed to responsible investment with relevant policies and procedures aligned with the following international principles and standards:



Arcus is a signatory to and supporter of the six UN Principles for Responsible Investment.



Arcus is a signatory participant and supporter of the ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.



Arcus is a signatory to the twelve Principles of the UK Stewardship Code assessed by the FRC.



Arcus aligns its disclosures with the recommendations of the Task Force on Climate-related Financial Disclosures ("TCFD") and continues its commitment under the framework now integrated into the ISSB's global sustainability standards.



Arcus is a member of the GRESB infrastructure benchmark supporting and encouraging all assets and funds participation in the benchmark.



Arcus is a signatory of the initiative Climat International to action on climate change.

Additionally, Arcus is supportive of the 2030 Agenda for Sustainable Development adopted by the United Nations Member States in 2015. Within the framework of the Sustainable Development Goals ("SDGs"), Arcus is particularly dedicated to advancing thirteen of the seventeen SDGs outlined below. This focus is strategically chosen as these goals are closely aligned with Arcus's investment philosophy and the prevailing long-term trends impacting the core European markets. These trends include the decarbonisation of the economy driven by climate change, demographic transitions leading to accelerated urbanisation, the promotion of a circular economy, and the increasing demand for digital data storage and usage.



Arcus' investment strategy is primarily led by commercial assessment of the infrastructure characteristics of a potential opportunity. Nevertheless, Arcus firmly believes in the significance of ESG factors in relation to infrastructure assets and that a commitment to good ESG practices aligns with the best interests of its investors and other stakeholders.

#### (h) Data sources and processing

Arcus recognises ESG data is instrumental to provide transparency to its investors and other stakeholders. Consistent data collection policies and processes allow regular reporting on progress compared to long-term ESG targets. Through participation in widely recognized benchmarks and commitments to international reporting standards, Arcus enables its key stakeholders to compare the Fund's performance against its peer group.

The data sources used to ascertain the environmental and social characteristics set out in Table 1 above will be taken directly from the investee company into which CSIV is invested. To ensure data quality is adhered to, CSIV will have standardised data template and calculation methodologies that are consistently followed and are practical to process. The data will be collected on a quarterly basis to be included in broader annual reporting obligations. Reporting data will be provided on an investee company level to investors. The data will be predominantly processed in excel.

Table 1 above sets out the indicators linked to each of the environmental and social characteristics have been aligned with widely recognized benchmarks and international reporting standards. Each characteristic has been linked with relevant SDGs and annually Arcus reports how the characteristics have contributed to these SDGs. Environmental intensity metrics have been included in the indicators to ensure investors can distinguish investee company size and growth profile from their environmental impact.

#### (i) Limitations to methodologies and data

CSIV is limited to promoting the three environmental and three social characteristics that have been set out in Table 1 above. These characteristics are considered generally material across the infrastructure sector. CSIV will report on these indicators and demonstrate progress and alignment against the UN SDGs as part of its annual financial statements reported to investors.

Furthermore, CSIV is limited by the ESG objectives and principles Arcus follows for its investment funds, such as the United Nations Principles for Responsible Investment ("PRI"), United Nations

Global Compact (“UNGC”), Sustainable Development Goals (“SDGs”) and Task Force on Climate-related Financial Disclosures (“TCFD”). The Arcus ESG policy also outlines the Arcus ESG Committee’s terms of reference, incorporating guidelines regarding responsible investing, and details Arcus’ approach to ESG reporting to investors.

Arcus views the data limitations on the characteristics identified to be relatively minor but, if they are to occur, the Fund will highlight them and adapt its methodology to manage them.

#### **(j) Due diligence**

Arcus undertakes due diligence as part of its pre-investment process for the initial investment and all material follow-on investments. As part of this process, all potentially material ESG factors, including sustainability risks and opportunities, are thoroughly identified and analysed by the OMT deal team, and the companies’ management of those factors should be evaluated. At the beginning of the due diligence process, the deal team will discuss the identified ESG factors, including sustainability risks and opportunities, with a designated member of the ESG Committee to ensure application of a consistent, best practice approach. Adverse impacts are systematically addressed during the due diligence processes and included in the Final Investment Approval Request (FIAR). Where necessary, specialists are used, for example, to assess whether sites are contaminated or to complete an environmental impact assessment.

#### **(k) Engagement policies**

CSIV has the capacity to significantly influence key matters such as business strategy, capital structure and significant operational initiatives to ensure good governance practices. Arcus allocates significant internal resources to managing CSIV’s investee company and any follow-on investments. A dedicated Asset Manager is appointed to manage the investment, with responsibility for shareholder-level interaction with the business including in relation to ESG. The Asset Manager spends a significant amount of their time building and maintaining relationships, supporting the company and applying experience and judgment to key decisions.

With respect to corporate governance, senior Arcus personnel, including the Asset Manager, sit on the key operating and shareholder boards of the investment. The Arcus director seek to regularly challenge company management, and other board members in a constructive and supportive manner, and seek to ensure that high standards of governance are observed.

#### **(l) Designated reference benchmark**

Not applicable.



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We invest. We manage. We grow.